Implementation Year 1: 2021–22

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Based on the root cause analysis and needs assessment conducted during the Planning Year (2020–21), Early Literacy Support Block (ELSB) Grant participating local educational agencies (LEAs) developed three-year literacy action plans that include goals and actions to improve literacy instruction at each eligible school. The literacy action plans identify metrics to measure progress toward the goals and planned expenditures, which fund supplemental activities targeted for kindergarten and grades one to three, inclusive.

On an annual basis, each LEA with an eligible school shall submit to the California Department of Education, the school site council at each eligible school, and the governing board or body of the LEA a report on achievement towards the actions and goals described, and an assessment of progress made on the metrics identified, in its literacy action plan. These reports shall also be publicly posted on the LEA's website.

For Implementation Year 1 (2021–22), the LEA Program Lead shall complete the template below for each eligible participating school and submit this form to ELSBGrant@cde.ca.gov between **June 30, 2022** and **July 30, 2022**.

LEA Name: Select to enter text.

Program Lead: Select to enter text. Email/Phone: Select to enter text.

Fiscal Lead: Select to enter text. Email/Phone: Select to enter text.

Eligible Participating School(s) – select box next to the site for which this report applies:

□1. Select to enter text.	☐6. Select to enter text.
□2. Select to enter text.	□7. Select to enter text.
□3. Select to enter text.	□8. Select to enter text.
□4. Select to enter text.	□9. Select to enter text.
□5. Select to enter text.	□10. Select to enter text.

Supporting Agency or Agencies: (i.e. ELSB Grant Expert Lead in Literacy, local county office of education, etc.): Select to enter text.

LEA URL for public posting of ELSB Grant Reports: Select to enter text.

NOTE: Please indicate N/A in all sections that do not apply.

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1. In review, please complete the chart below to specify the practices and unmet needs, identified when conducting the root cause analysis, of having the highest percentage of pupils in grade three scoring at the lowest achievement standard level, also referred to as the Level 1 achievement level, on the consortium summative assessment in English language arts (ELA). [SB98 Sec113 (b)(d2A)]

2020–2021	LEA Practices	LEA Unmet Needs	School-Level Practices	School-Level Unmet Needs
School climate			Based on Taylor's needs assessment and root cause analysis there is not a need for action in this area. Fishbone Root Cause Analysis. While the topic of attendance did come up-this is something we as a site have already worked towards addressing through PBIS and discipline flow charts. We have a site PBIS implementation team that leads our PBIS initiatives. We also provide incentives for attendance and have lowered suspensions in the past few years	No unmet needs were listed in the Literacy Action Plan.

	T	T	
		along with strategies	
		for suspension	
		alternatives. Our	
		<u>SPSA</u> outlines our	
		PBIS strategies and	
		activity. District wide,	
		there are also PBIS	
		school cohorts and	
		cohort coaches that	
		help to establish and	
		maintain PBIS	
		principles and goals	
		at our site. Monthly	
		meetings are held	
		monthly to discuss	
		and analyze PBIS	
		School data on	
		attendance, school	
		climate and discipline.	
		Based on Taylor's	No unmet needs were
		needs assessment	listed in the Literacy
		and root cause	Action Plan.
		analysis there is not a	
		need for action in this	
Social-emotional		area.	
learning			
		Fishbone Root Cause	
		<u>Analysis</u>	
		link to Second step	
		curriculum	

	Calaatta antantaid	Coloot to output sid	As assen in our	A singlinated in access
	Select to enter text.	Select to enter text.	As seen in our screening data (Winter	As indicated in our <u>Literacy Action Plan</u> the team identified a
Experience of pupils below grade-level standard on the ELA content standards	Select to enter text.	Select to enter text.	screening data,(Winter iReady Needs Assessment Analysis) our root cause analysis Fishbone Root Cause Analysis, and our needs assessment, increased student access to targeted, evidence-based foundational reading skills instruction is an urgent need. Taylor has an overwhelming number of students (80%) in Tier 2/3 in the area of reading. The data indicate an urgent need for	
			students' increased access to targeted,	
			evidence-based foundational skills	
			instruction.	

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Experience of families of pupils below grade-level standard on the ELA content standards	Select to enter text.	Select to enter text.	As indicated in our Literacy Action Plan we have a parent liaison on staff that provides learning opportunities throughout the year as well as staff led conferences. We planned to unroll a	We were unable to complete the literacy training for parents as parents/outside guests were not allowed on campus during this past school year. We did provide zoom conferences and give
			planned to unroll a literacy action plan for parents to receive	provide zoom
			training on literacy skills.	

2. In review, please complete the chart below to specify the previously identified areas of strength and weakness of both the eligible school and the LEA with regard to literacy instruction in kindergarten and grades one to three, inclusive. [SB98 Sec113 (b)(d2B)]

2020–2021	LEA Strength	LEA Weakness	School-Level Strength	School-Level Weakness
Pupil performance data in ELA	Select to enter text.		As indicated in our Winter iReady Analysis an area of strength is phonemic awareness with 80% of the school being on grade level.	As a school in reading for Winter iReady scores we were at 50% of students two or more grade levels behind and 35% of students one or more grade level behind overall. For K-3 our

				winter scores indicated that phonics continued to be an area for improvement with the average being 27% on grade level. 48% of students were at grade level for High Frequency words. 25% of students were at grade level for vocabulary. 29% of students were at grade level for Literature Comprehension. 26% of students were at grade level for Informational Text Comprehension.
Data on effective practices (reference previous chart)	Select to enter text.	Select to enter text.	Teachers were administering curriculum assessments and using a district adopted reading program.	As mentioned in ourLiteracy Action Plan, progress monitoring varied teacher to teacher and teachers were not all implementing the curriculum with fidelity. Other areas of weakness that were

				uncovered were that data from progress monitoring were not centralized. Professional development varied from teacher to teacher, only a few had attended the ELD Institute and were integrating ELL strategies consistenly in lessons.
Data on ineffective practices (reference previous chart)	Select to enter text.	Select to enter text.	Some of the school-level strengths were: • Teachers were administering the iReady diagnostic 3 times a year. • Teachers were administering curriculum assessments.	As discussed in our root cause analysis, there was not a system beyond iReady and curriculum unit data to monitor progress in foundational skills.
Equity and performance gaps	Select to enter text.	Select to enter text.	Some of the school- level strengths were: Teachers use the district adopted curriculum for ELD.	Based on the 20/21 Winter iReady Reading diagnostic 71% of 3rd grade ELs were two or more grade levels below compared to 51% of

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	Teachers provided small group instruction based on need (2x per week per group)	EOs being two grade levels below.

3. Based on the root cause analysis and needs assessment, identify the action items and metrics described in the literacy action plan for each eligible participating site to address access to *high-quality teaching*. [SB98 Sec113 (b)(e1A-D)]

2021–2022	Specific Goal	Specific Action	Metrics for Assessment Towards Achievement of the Goal	Rationale for Positive/Negative Outcome
Hiring of literacy coaches or instructional aides to provide support to struggling pupils, including, among others, bilingual reading specialists to support English learner programs.	We will improve TK-3 systems for assessments for phonemic awareness, phonics, sight words, and fluency by identifying (August 2021), implementing, and analyzing a screener as evidenced by teachers using the same assessment tool	In support of goals 1, 2, and 3, for 2021-2022, 2022-2023, and 2023-2024 school year we will fund our current half-time program specialist to focus on K-3 foundational skills. In support of goals 1, 2, and 3, for the 2021-2022, and	CORE assessments were administered 3 times a year and the data was collected in Illuminate for all K-3 teachers. The iReady diagnostic was given 3 times a year. The SIPPS mastery assessments were administered either in	We were unable to hire a program specialist this year. There was a negative impact of not having this position filled. Data collection took longer than expected without the additional support of the program specialist. By not having a program specialist, there was also less support to

by May 2022 and	2022-2023 school	the SIPPS portal or on	SIPPS groups. We
creating a calendar for	years we will hire an	paper.	intend to repost this
administration.	intervention teacher	• •	position.
	to work with small	The Benchmark	•
	groups and provide	assessments were	We were able to hire
	tier 2 and 3	administered on the	an intervention
	intervention in K-3	Benchmark platform.	teacher to work with
	foundational skills.	·	K-3 students but due
		The ELSB	to constraints on
		Assessment Plan was	support staff this
		shared and discussed	individual was not
		with teachers.	able to start until
		Data conferences	February 2022. There
		allowed for K-3	was a positive impact
		teachers, the	of her hiring from
		instructional coach,	February to May
		and the principal to	2022. This teacher
		discuss the data	was able to see seven
		collected and identify	small groups a day as
		both areas of growth	evidenced by her
		and concern.	SIPPS intervention
			schedule. We had to
		Based on the 21/22	make adjustments
		iReady fall to spring	when platooning was
		data, the percentages	halted due to a spike
		of students in K-3 who	in Covid when the
		were in the mid to	district suspended
		above grade level tier	mixing of classes.
		increased as follows:	During that time the
		k: 0% to 65%	intervention teacher
		1st: 3% to 20%	worked with students
		2nd: 4% to 25%	from individual

0 1 4404 4 4704	
3rd: 11% to 17%	classes who needed
	extra support. When
Based on the 21/22	platooning was
iReady fall to spring	reinstated she went
data, the percentage	back to pulling her
of students in K-3 who	SIPPS groups based
were two or more	on mastery test
grade levels below	results. We intend to
decreased as follows:	continue this position
K:	next year.
1st:34% to 17%	,
2nd: 75% to 35%	
3rd: 80% to 62%	While it was clearer to
3. d. 30 % to 32 %	see positive growth
	with the iReady data,
The core data results	the collection of
can be viewed here:	CORE assessment
Core Data Summary	data will need some
21-22.	adjustments. While
<u> </u>	we collected data in
	fall, winter, and spring
	not all students were
	tested for the same
	exact assessments
	each time. As a
	result, it was not
	possible to give a
	percentage of growth
	for each of the
	individual subtests
	since for some
	students the subtests

			E-K was only given in the spring. While there are changes to be made next year, collecting the CORE assessment data in Illuminate was a major step forward in improving our data collection process. The positive outcome for this year was that we were able to see at individual student level the progress they made in various CORE subtests. This is evidenced in our Core Data Summary 21-22.
Development of strategies to provide culturally responsive curriculum and instruction	No action was identified in the Literacy Action Plan.		As stated in the LAP, this is being addressed by using our district adopted curriculum and district adopted materials.

		I		T
Evidence-based professional development for teachers, instructional aides, and school leaders regarding literacy instruction and literacy achievement and the use of data to help identify and support struggling pupils	We will increase teacher capacity in systemic/explicit phonics instructional practices and strategies by providing training in foundational skills for all TK-3 teachers by June 2022 through Core ORA modules.	By June 2022, K-3 teachers, coach, program specialist, and administration will have completed the online elementary reading academy training with CORE.	90% of Taylor teachers completed the OERA course as well as the instructional coach. We had one teacher go out on extended leave in the beginning of the year who was not able to take the course. The entire first grade team, second grade team, and third grade team completed the course.	The OERA training had a positive impact on improving our knowledge and instruction of foundational skills. It provided the research behind learning how to read as well as numerous strategies to target the different components of an effective phonics lesson. Teachers were able to implement some of these strategies to strengthen our Benchmark curriculum. We intend to continue to fund OERA training for the remaining teacher and any new additional hires so they may have access to the same professional development. The positive growth in our student data in foundational skills can be seen in our data

	In support of goals	All K-3rd teachers,	summary: Core Data Summary 21-22 The core visit and
Professional development for teachers and school leaders regarding implementation of the curriculum framework for ELA/English Language Development (ELD) adopted by the State Board of Education (SBE) pursuant to Section 60207 of the Education Code and the use of data to support effective instruction	1,2,3 Taylor will work with CORE consultants on current adopted curriculum and supplemental curriculum SIPPS.	instructional coach, site principal, and site vice principal participated in instructional support with a core consultant focused on our current adopted curriculum Benchmark Advance. These visits included observation/feedback, data analysis, and lesson study models. Teachers were also provided with five two hour trainings to support the use of Benchmark Curriculum. Benchmark Core Visit Schedule	training had a positive impact on our school-wide practice. We focused our visit on our implementation of Benchmark (our adopted curriculum). Teachers were able to get feedback on how to utilize instructional minutes and participate in training led by Core to deepen their understanding of teaching reading beyond foundational skills. Benchmark Core Visit Schedule Core Visit Sight Report Core Site Visit Report

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	Core Visit Sight Report	Training Descriptions
	Core Site Visit Report	
	Training Descriptions	

4. Based on the root cause analysis and needs assessment, identify the action items and metrics described in the literacy action plan for each eligible participating site to address *support for literacy learning*. [SB98 Sec113 (b)(e2A-B)]

2021–2022	Specific Goal	Specific Action	Metrics for Assessment Towards Achievement of the Goal	Rationale for Positive/Negative Outcome
Purchase of literacy curriculum resources and instructional materials aligned with the ELA content standards and the curriculum framework for ELA/ELD adopted by the SBE, but	By August 2021 (year 2), we will select and purchase the explicit phonics program SIPPs in order to improve our foundational skills in reading by offering systematic tier 2 and 3 intervention	By October 2021, purchase SIPPS curriculum and provide initial and ongoing training of the curriculum throughout the implementation year.	The SIPPS materials were purchased in August 2021. SIPPS order Initial SIPPS training took place in July 2021 directly from collaborative classroom. All teachers TK-3rd completed this training as well as	The purchase and use of SIPPS provided an immense positive impact. Through purchasing SIPPS to provide foundational reading skills instruction for K–3 students, we provided coherent, explicit, and systematic delivery of foundational skills across the grades. Utilizing the SIPPS curriculum allowed students to be placed in differentiated groups based on the ongoing SIPPS placement and mastery

only if the literacy action plan also includes professional development for staff on effective use of these materials	during (intervention teacher), and after school (tutoring). Initial training for all staff in the new curriculum will take place by October 2021.	admin/instructional coach. Initial Training Presentation Site coach also provided additional training to deepen learning and explore	assessments. The SIPPS trainings/check ins also had a positive impact on the implementation of SIPPS since teachers were able to learn the research behind SIPPS as well as observe some of the routines being practiced. Based on the positive impact of having a data
		the materials. <u>Site based SIPPS</u> <u>Taylor</u> SIPPS groups were formed for a "walk to	driven tier 2 intervention approach, we intend to use funds to purchase needed SIPPS materials, resources, and training. The positive outcomes are
		read" model starting in October 2021. SIPPS groups SIPPS check in	measured in our data summary: <u>Taylor Core Data Summary</u>
		meetings took place once a month with all TK-3rd teachers to discuss SIPPS groups and how implementation of the program was going. As well as on-going publisher	

	trainings provided	The CORE consultant focusing on
	via zoom.	SIPPS had a positive impact on all
	Publisher training	stakeholders. It allowed for in
	links	action training and feedback for all
	<u>mme</u>	teachers. After initial training
	An additional SIPPS	teachers still had questions about
		•
	training was held	implementation so it was very
	January 31, 2022 for	positive to have a consultant to
	all ELSB sites within	continue on-going SIPPS training
	Stockton Unified that	through demo lessons and instant
	adopted SIPPS. All	feedback.
	TK-3rd teachers	
	attended this training	
	as well.	
	CORE consultant	
	was contracted to	
	support SIPPS	
	implementation. All	
	teachers received	
	SIPPS support	
	during her visits in	
	the form of:	
	observation/feedbac	
	k, demo lessons, co-	
	teach lessons, and	
	training.	
	CORE SIPPS site	
	<u>visit report</u>	
	CODE Sight Visit	
	CORE Sight Visit	
	Schedule Sample	

		1		
Purchase of diagnostic assessment instruments to help assess pupil needs and progress and training for school staff regarding the use of those assessment instruments	We will improve TK-3 systems for assessments for phonemic awareness, phonics, sight words, and fluency by identifying (August 2021), implementing, and analyzing a screener as evidenced by teachers using the same assessment tool by May 2022	In the 2021-2022 school year use the core foundational skills screener (the same our district is going to use) that assesses: phonemic awareness, phonics, letter recognition, and fluency three times a year via illuminate (district online platform)	The instructional coach reviewed the assessment calendar and showed teachers how to access the assessments. Assessment updates, questions, and concerns were addressed at Literacy Meetings. TK-3 teachers attended a district professional development session on assessments on July	Using Illuminate as our central testing hub for foundational skills this year has been a major improvement on creating a centralized location for data input. This has been extremely helpful in analyzing the data at the individual class and grade levels. Following the districts' plan for assessment was part of the challenge this year as far as data collection. In the plan not all tests were given to each student at all three collection times. This made it difficult to compare some of the data. We have adjusted the plan for next year for all students to test in the same tests all three data collection
		oriline plationii)	•	
instruments		By August 2021	assessments on July	same tests all three data collection
	and creating a	ensure that all	28,2021.	periods. Moving forward this will
	calendar for administration.	teachers have	Instructional coach	make a more positive impact on
	สนาทิกเรเสนบก.	been trained on	presented directly to	the data being clear.
		illuminate/core foundational skills	TK-3rd teachers on site in August 2021.	Taylor Core Data Summary 21-22
		screener	Sile III August 2021.	Taylor Core Data Summary 21-22

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During the 2022 school (year 2 of the grant) our Literacy Columbia who is a contrainer will support state assessment collection	of year ne Core assessment data was collected ach three times this year: re September, January, and May. ff with
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5. Based on the root cause analysis and needs assessment, identify the action items and metrics described in the literacy action plan for each eligible participating site to address **pupil supports**. [SB98 Sec113 (b)(e3A-E)]

2021–2022	Specific Goal	Specific Action	Metrics for Assessment Towards Achievement of the Goal	Rationale for Positive/Negative Outcome
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Expanded learning programs, such as before- and after-school programs or summer school, to improve pupils' access to literacy instruction	In support of goal 1, 2, and 3, by June 2022, teachers will be funded to provide before, during and after-school programs and/or summer school, to improve students' access to literacy instruction, specifically on foundational reading skills using the SIPPS curriculum.	Site based tutoring was provided through district funds.	n/a	n/a
Extended school day to enable implementation of breakfast in the classroom or library models to support expanded literacy instruction	No action was listed on the Literacy Action Plan since it was not a solution to our root cause analysis.	NA	NA	NA
Strategies to improve school climate, pupil connectedness, and attendance and to reduce exclusionary discipline practices,	No action was listed on the Literacy Action Plan since the school climate is addressed by our PBIS team, PLUS team, and school counselor.			

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including in-school suspensions, that may limit a pupil's time in school			
Strategies to implement research-based social-emotional learning approaches, including restorative justice	No action was listed on the Literacy Action Plan since it is addressed by our school counselor and district adopted SEL curriculum, and district professional development.		
Expanded access to the school library	No action was listed on the Literacy Action Plan as the needs assessment did not show this as a priority.		

6. Based on the root cause analysis and needs assessment, identify the action items and metrics described in the literacy action plan for each eligible participating site to address **family supports**. [SB98 Sec113 (b)(e4A-E)]

2021–2022	Specific Goal	Specific Action	Metrics for Assessment Towards Achievement of the Goal	Rationale for Positive/Negative Outcome
Development of trauma-informed practices and	No action was listed on the Literacy Action Plan.			

supports for pupils and families				
Provision of mental health resources to support pupil learning	No action was listed on the Literacy Action Plan.			
Strategies to implement multi-tiered systems of support and the response to intervention approach	No action was listed on the Literacy Action Plan.			
Development of literacy training and education for parents to help develop a supportive literacy environment in the home	In support of goals 1 and 3 we will provide parent workshops for families of TK-3rd students.	By October 2021- select and purchase a parent foundational skills resource library: decodables readers, read aloud books, and high interest books for studentsBy November 2021, provide initial training for teachers on how to provide these trainings to parents	We purchased additional SIPPS libraries and black line masters of SIPPS decodable readers to provide for parents and students to keep at home. iReady literacy pathway parent training via zoom occurred in October 2021. iReady Path Parent Training	The impact of purchasing books is difficult to gauge as we were unable to hold in person parent meetings. The books provided extra support and materials for home which is a positive. Looking towards next year we will utilize the same timelines now that parents are allowed on campus. The potential impact will

as ac tea	uring settings such s whole group cademic parent acher conferences ad/or literacy nights.	Initial training was tentatively scheduled for November 2021 but postponed due to not being allowed to have parents on campus. In March 2022 we were able to host an in person literacy night with families in attendance. Students were given books, and literacy activities to take home to work with their parents. Taylor had over 40 families attend from Tk-3rd grade. Parent conferences did occur via zoom/telephone three times during the school year.	be great as we plan to train parents on the types of questions to ask when reading, and how to support their children at home with reading practice.
		school year. Foundational skills and other data was presented to parents	

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	No action was listed		
Strategies to improve	on the Literacy Action		
parent and community	Plan.		
engagement and to			
improve			
communication with			
parents regarding how			
to address pupils'			
literacy needs			

7. Following the first year of implementation, please reassess the needs by completing the chart below to specify the current practices and unmet needs identified for addressing the root cause of having the highest percentage of pupils in grade three scoring at the lowest achievement standard level, also referred to as the Level 1 achievement level, on the consortium summative assessment in ELA. [SB98 Sec113 (b)(d2A)]

2021–2022	LEA Practices	LEA Unmet Needs	School-Level Practices	School-Level Unmet Needs
School climate	Select to enter text.	Select to enter text.	Needs are continued to be addressed by the site PBIS team, PLUS team, and the district PBIS plan. Practices included:	No unmet needs were identified.

			academic growth Iunchtime activities spirit days student store/incentive	
Social-emotional learning	Select to enter text.	Select to enter text.	Needs are continued to be met by the school counselor. • small groups • morning messages about mindfulness and character traits • classroom lessons • conflict resolution • peer groups/leaders	No unmet needs were identified.
Experience of pupils below grade-level standard on the ELA content standards			School-level practices are : • Students received daily intervention. • All teachers are using	-Additional intervention support needed for grades Tk-3rd to support SIPPS -Additional instructional consultants for

	Benchmark for core ELA instruction. Teachers were referring student to the CARE team so strategies could be identified to support the student, if progress was not being made an SST was held. Students were offered after school tutoring Students are assigned to walk to read SIPPS groups and adjusted every 3 weeks based on need and mastery tests	support on campus training/coaching on SIPPS and foundational skills -additional training on foundational skills through LETRS training -library access by adding a librarian to focus on the fluency portion of literacy
Families of pupils below grade-level	Needs will continue to be met by: -parent conferences	Some needs we will need to address next year

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standard on the ELA content standards		-parent liaison -parent workshops	-complete the action plan steps for parent literacy education that we were unable to
			complete this year
			due to visitors on
			campus guidelines

8. Following the first year of implementation, please reassess the needs by completing the chart below to specify the current areas of strength and weakness of both the eligible school and the LEA with regard to literacy instruction in kindergarten and grades one to three, inclusive. [SB98 Sec113 (b)(d2B)]

2021–2022	LEA Strength	LEA Weakness	School-Level Strength	School-Level Weakness
Pupil performance data in ELA	Select to enter text.		Kindergarten and first grade showed significant growth on Core foundational skills assessments as well as iReady assessments as evidenced: Taylor Core Data Summary 21-22	Second and third grade showed growth but not as significant as other grade levels. As evidenced: Taylor Core Data Summary 21-22
Data on effective practices (reference previous chart)	Select to enter text.	Select to enter text.	Effective practices consist of:	 Inconsistent data collection on core tests iReady scores for 2nd to 3rd grade still

	curriculum and materials. Teachers were giving the Benchmark weekly and unit assessments. Tier ² / ₃ intervention time being listed on the master schedule (walk to read) Purchasing SIPPS material. Providing teachers with an initial SIPPS training. Teachers giving CORE assessments. Teachers are using data to group students. Teachers administering fluency assessments 3
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			 Collecting CORE data in Illuminate. Coaching support with SIPPS implementation by site coach.and core consultant 90% of teachers completing Core OERA training Having an intervention teacher to do SIPPS groups 	
Equity and performance gaps	Select to enter text.	Select to enter text.	School-level strengths are: • Providing students with after school tutoring. • Providing tier ² / ₃ intervention to all students TK-3 with walk to read design for SIPPS groups	School-level weaknesses: Inconsistent data analysis for sub-groups (ELs etc.) when SIPPS groups needed adjustment- students were placed in groups that were closest fit

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		due to needing additional groups no access to the library due to restrictions on mixing
		classes in shared areas

9. Based on the reassessment of the needs, identify the action items and metrics described in the literacy action plan for each eligible participating site to more effectively address the areas described in the literacy action plan. [SB98 Sec113 (b)(e3A-D)(e2A-B)(e3A-E)(e4A-E)]

2021–2022	Original Action Item(s)	Adjusted Action Item(s)	Justification for the Changes	Goal and Tools for Assessment Towards Achievement of the Goal
Access to high-quality instruction		Select to enter text.	Select to enter text.	Select to enter text.
Support for literacy learning	In support of goals 1, 2, and 3, Taylor will purchase and schedule professional development in Reading Fundamentals (CORE-OERA) for 12 additional staff	In support of goals 1, 2, and 3 Taylor will provide all TK-3rd grade teachers, as well as instructional coach, and program specialist with indepth LETRS training. This will be	We added the additional professional development to give teachers a more indepth training on foundational skills. Core OERA provided a great overview for teachers but we	Professional development for teachers targeted specifically in understanding the basic principles of five critical reading foundational skills will help to strengthen

	members so that all of our TK-3 staff are trained. This includes the intervention teacher and will be completed by June 2022.	completed by June 2024.	wanted a chance for teachers to obtain a deeper understanding. We also had some staffing changes and new staff to TK-3rd that we wanted to provide the opportunity to train. While growth is being made based on our CORE foundational skills assessments, we know that continued understanding of teaching these skills is vital.	teachers' knowledge and instructional tool belts as they address the below proficiency rate of the majority of our K-3 students. Through this professional development, teachers will gain clear, explicit models of high leverage instructional routines based on the science of reading as well as have opportunities to practice using these routines.
Pupil supports	n/a	In support of goal 1, 2 and 3 we will hire a librarian to provide access to books for students in TK-3rd grade with a focus on fluency instruction.	All the strategies we are utilizing to teach foundational skills at the word level are in place. An unmet need is to give students access and opportunity to practice fluency with connected text. This practice will take place by going to the library and in order to	Through purchasing SIPPS to provide foundational reading skills instruction for K-3 students, we will provide coherent, explicit, and systematic delivery of foundational skills across the grades. One area that continues to need addressing is fluency.

			do this we would need a librarian.	One way we will address this is through the hiring of a part time librarian to support connected text to word skills students are getting through SIPPS.
Family supports	In support of goal 1, 2, and 3: By September 2021, conduct a needs assessment for parents to capture parent voice and to determine levels of proficiency and what topics/skills parents are in need of support when it comes to supporting literacy at home. By October 2021, collaboratively	In support of goal 1, 2, and 3: By September 2022, conduct a needs assessment for parents to capture parent voice and to determine levels of proficiency and what topics/skills parents are in need of support when it comes to supporting literacy at home. By October 2022,	We were unable to complete this action items this year due to visitor restrictions and restrictions on handing out materials to families. Now that restrictions have lifted we will complete this action item in the 22-23 school year.	We need to work with all stakeholders, particularly parents to leverage the power of family engagement to increase student achievement and growth. Since a majority of our K–3 students are testing below proficiency in phonemic awareness and phonics according to our screening data, research shows that parents can be key to closing this gap. Parent involvement in reading activities at home, especially if using the targeted training we provide them through the

design and	collaboratively	ye	ear, can have
develop with	design and	si	ignificant positive
parents and/or	develop with	in	Ifluence not only in
other	parents and/or	re	eading but also in
stakeholders a	other	O	verall academics.
series of	stakeholders a	P	roviding books and
trainings on	series of	m	naterials to parents
supporting	trainings on	dı	uring the
literacy at	supporting	tra	aining/workshops
home.	literacy at	of	ffered throughout the
By October	home.		ear will help to
2021-select	By October	in	centivize parents to
and purchase a	2022-select	CC	ome as well as to
parent	and purchase	as	ssist them to
foundational	a parent	in	nplement the skills
skills resource	foundational	th	ney have learned.
library:	skills resource		
decodables	library:		
readers, read	decodables		
aloud books,	readers, read		
and high	aloud books,		
interest books	and high		
for students	interest books		
By November	for students		
2021, provide	By November		
initial training	2022, provide		
for teachers on	initial training		
how to provide	for teachers		
these trainings	on how to		
to parents	provide these		
during settings	trainings to		
such as whole	parents during		

г		
group	settings such	
academic	as whole	
parent teacher	group	
conferences	academic	
and/or literacy	parent teacher	
nights.	conferences	
● By May 2022	and/or literacy	
(and annually	nights.	
in May	By May 2023	
thereafter),	(and annually	
provide a	in May	
series of	thereafter),	
trainings to	provide a	
parents	series of	
throughout the	trainings to	
year (at least	parents	
3).	throughout the	
Books/material	year (at least	
s will be offered	3).	
to parents to	, Books/materia	
incentivize their	Is will be	
engagement	offered to	
and	parents to	
collaboration in	incentivize	
our efforts to	their	
bridge home	engagement	
school and	and	
close the	collaboration	
performance	in our efforts	
gap in the area	to bridge	
of reading	home school	
foundational	and close the	
foundational	and close the	

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(REV. 04/2022)

skills.	performance gap in the area of	
	reading	
	foundational	
	skills.	

NOTE: At the end of the second year of grant eligibility, a LEA with an eligible school shall, as a nonconsent agenda item at a regularly scheduled, publicly noticed meeting of its governing board or body, provide an update on progress implementing the literacy action plan. The LEA may modify the literacy action plan based on this update, consistent with the authorized uses of the grant funds. [SB98 Sec113 (f6)]